

2009–2014 Development Plan

For Emmanuel as part of St John's Parish

Emmanuel is a 20 year old church plant from St John's in Woodley. Since its beginning with a team of 20 or so people, we are now seeing a regular weekly congregation of 130+, spread over 2 services and a youth gathering. Moreover, with many bookings from different groups, the church centre welcomes about 300 people each week from the local community.

Below are our key development goals for the medium term:

1. **Devolving Leadership** - As the church builds on strong spiritual and numerical growth arising out of godly leadership over the last few years, we recognize the benefits and necessity of devolving leadership into properly delegated ministry areas. This will not only enable the church to continue to grow, but will recognize the considerable wealth of lay leadership potential that exists at Emmanuel.
2. **Build a church of small groups** – we are planning to invest time and resources into this re-shaping process. As we trust our congregation will keep expanding, so we seek to welcome and involve every member.
3. **Spotlight our children's and youth ministries** as principal growth areas for the church. In addition to investing in training, for the first time we are on the brink of employing a full-time youth minister on a 3 year contract, in conjunction with the
4. **Building Redevelopment** - In collaboration with Wokingham Borough Council and a multi-agency project team, we aim to benefit / impact the local Southlake/Drover's Way community through a redevelopment of our church centre into a multi-purpose community hub. This ties in with our vision to improve our buildings outside and in and increase our capacity
5. **Grace and Glory as Spritual Foundations** – The above goals are routed in a vision to be a community which lives by God's grace and for his glory. Our desire is to become a community that demonstrates God's unconditional hospitality and compassion to all, especially in tough economic times ahead. We also see a church on its knees in humility before God, seeking his face and deeply aware of his gracious forgiveness. We recognize the value of clear gospel preaching and God-focussed leadership to draw us on in this vision.

2009 EVENTS

EVENT:

AIM:

WHY Evenings

new believers

Children's Conference

healthy kids work

HG Leader Training

healthy HG's

Marriage Course

bless community

New Wine

build disciples